

The Mentoring Map
Leduc Alliance Church
2011

Vision

Through mentoring partnerships, we will be praying, encouraging, equipping for ministry, and releasing our gifts in order to mentor people toward becoming all Christ redeemed them to be in personal life, family life, workplaces, community life, and in neglected places in the world.

A short definition of mentoring – helping others celebrate their God-given potential

A working definition of mentoring – loving people by giving your time through active listening, briefly sharing your own experience when helpful, offering advice, information, prayer or practical help (with their permission), encouraging others to try new directions, and releasing them to grow beyond your capacity, always with the well-being of the other person in mind.

People often need a mentor to help them move forward in their lives. Sometimes the mentor helps through only a small amount of time; sometimes mentors sustain longer, even formal mentoring relationships. In any case, mentors are personal friends who lift others to a new level.

Background

The Mentoring Map attempts to illustrate the progression of spiritual life from entrance into God's kingdom through ongoing spiritual maturity. Like any illustration, it cannot capture all aspects of spiritual growth. Furthermore, the points on the journey are seldom neatly segregated from each other. However, the Mentoring Map shows important aspects of spiritual development we cannot neglect.

The Points on the Journey

Context

Believers illustrate and share their faith with others in various contexts. These are the places where mentoring partnerships begin: work, coffee, shopping, sports, Facebook or other electronic social networking, barbeque, school, etc.

Conversations

Conversation is essential if we are to mentor people toward Christ. In our various contexts, we will need skills of asking good questions and listening. Through conversations, mentors lead friends into "Entryways". These are experiences where friends see and hear the Gospel in a friendly environment – often unlike what they think of as "church". Examples of entryways include...

- Christmas Banquet
- Faith 9 to 5
- Dinner and a Movie
- In Touch Sundays

- Youth and Children's Events
- Freedom Session
- GodSpoke Cycling Group
- Etc.

Community

A believing mentor leads a friend to community with other believers. In this culture, friends often need to see and feel community before they will consider teaching. Beyond "Entryways" mentors partner with friends via ongoing, informal friendship, and possibly Peer Groups (our small groups), and service opportunities.

Conviction

Through inviting friends to Peer Groups, Sunday Worship, or School of the Bible, mentors expose friends to biblical teaching. The Holy Spirit convicts us of our need for Christ when we are exposed to the truth of the Gospel. Friends are more open to the Gospel in the context of mentoring relationships that occur one on one or in Peer Groups.

Conversion

Mentors pray for friends to come to a place of conversion, not merely the initial step of receiving Christ but also the continual process of inviting the Holy Spirit to transform every area of our lives for Christ. To mentor friends who will mentor other friends for Christ, we encourage people to be involved in on going training such as...

- Ministry Teams...
 - Worship Team
 - Compassion Care Team
 - Missions Team
 - Youth Ministry
 - Children's Ministry
 - Peer Groups
 - General Groups
 - Men's Groups
 - Women's Groups
- Coffee Time for Mentors – a monthly dialogue for growing mentoring skills and a mentoring culture
- School of the Bible – a ministry projected to begin in fall of 2011 and include emphases in our PEER areas of Prayer, Equipping in God's Word, Encouragement, and Releasing our Gifts for Service. The goal will be to present one learning opportunity per year for each of the four elements of PEER. The number of series planned will depend on the number of teachers available but potential learning tracks may include...
 - Prayer
 - The Lord's Prayer – using David Chotka's book
 - The Steps to Freedom in Christ by Neil Anderson
 - Spiritual Disciplines
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 - Equipping in God's Word
 - New Believers' Group

- Bible Survey
- Old Testament
- New Testament
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- Encouragement
 - Majesty in Motion
 - The People Helper by Gary Collins
 - Emotionally Healthy Spirituality
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- Releasing Gifts for Service
 - The Contagious Christian
 - LifeKeys
 - To Be Decided
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- Conferences and Workshops
- Further Ministry Education

The over-riding goal of the Mentoring Map is to follow the direction Paul gave Timothy: “You have heard me teach things that have been confirmed by many reliable witnesses. Now teach these truths to other trustworthy people who will be able to pass them on to others.” (2 Timothy 2:2)